

ESCP Business School is proud to host the

 3rd International Conference on Diversity and Equity in Accounting (10-11 September 2026)

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Paper development workshop - Special Issue “Are Equity and Inclusion achievable? How equity and inclusion are understood, operate and develop in accounting” [*Meditari Accountancy Research*]

CALL FOR PAPERS
Submission Deadline: 31 May 2026

This conference on Diversity and Equity in Accounting at **ESCP Business School (Paris, France)** brings together academics, practitioners, and stakeholders who focus on the teaching, research, theory, and practice of diversity and equity in accounting. The spirit of the conference is interdisciplinary, and submissions are also invited from perspectives beyond accounting.

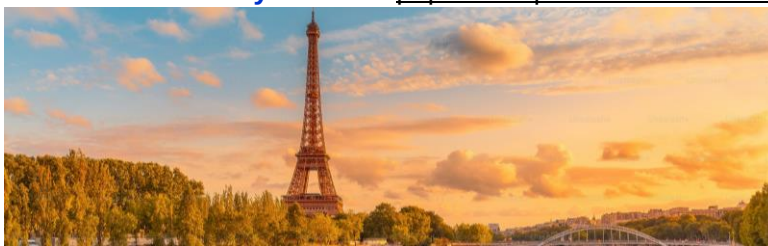
The conference provides a forum for scholarly work at various stages of development and encourages open discussion as well as strong collegial exchange. We welcome contributions across all research methods and epistemologies that explore these and related questions, including (but not limited to)

- Diversity in the accounting profession
- Diversity in accounting academia
- Sustainability reporting and practices
- Diversity in corporate governance and regulatory frameworks
- Diversity in auditing and audit practices
- Social dimensions of diversity (e.g., gender, sexuality, age, ethnicity, religion) in accounting
- Artificial intelligence and diversity
- Conceptual and empirical studies on feminism, queerness, and critical race theory
- Accounting in the Majority World
- Decolonization of accounting education
- Social inequalities and accounting measurement
- Case studies of DEI practices
- Love, care, and accounting

Two types of submissions are encouraged: (1) **full papers** and (2) **work in progress**. Authors submitting full papers are expected to provide a **complete manuscript** by the submission deadline, whereas authors submitting a work in progress are invited to submit a **250-word abstract**. **Submissions may be made in English, French, Italian, and Spanish** and will be subject to review.

For consideration for the paper development workshop (PDW) associated with the Meditari Accountancy Research special issue (which include a dedicated track with feedback from the guest editors), submitting authors should indicate their interest in their submission email. The special issue track will take place during the conference and run alongside the main program as a dedicated stream. For more information about the special issue, see <https://www.emeraldgrouppublishing.com/calls-for-papers/are-equity-and-inclusion-achievable-how-equity-and-inclusion-are-understood>

NOTE: The submission deadline is **31 May 2026** and paper acceptance will be shortly after.



Submission

Submissions for the conference and PDW should be **sent by email**, with the paper or abstract attached, to aghio@escp.eu. Please include the name of the conference in the email subject.

Tentative conference program

Thursday, 10 September (afternoon start) – Welcome, panel presentations, and first paper presentation session

Friday, 11 September – Paper presentations, PDW special issue session, interactive workshop, and closing remarks

The panels and interactive workshops will focus on DEI considerations in rethinking organizational practices in an era of AI, automation, and post-human agency. By addressing how performance measurement and control can support more equitable and inclusive forms of organizing beyond human-centered paradigms, the panels and interactive workshop aim to foster critical debate and advance understanding of the contemporary social and technological challenges.

Conference venue

ESCP Business School – Paris campus (France)

Local organizing Committee

Alessandro Ghio (ESCP Business School) – aghio@escp.eu

Abdullah Dawuod (ESCP Business School)

Clémence Szuszkín (ESCP Business School)

Scientific Committee

Marisa Agostini

Wafa Ben Khaled

Valentina Beretta

Valerio Brescia

Nathalie Clavijo

Maria Chiara Demartini

Charl de Villiers

Theresa Hammond

Sarah Maire

Nick McGuigan

Sedzani Musundwa

Felana Rabekolo

Juliette Senn

Farzana Tanim

Tassiani dos Santos

Sara Trucco

Registration

Registration will open at the end of June 2026. The conference is free and open to anyone interested, thanks to the generous support of ESCP Business School.

To help us **minimize environmental impact**, particularly food and material waste, **we kindly ask that you register only if you plan to attend, and to honour your registration**.

We gratefully acknowledge the support provided by ESCP Business School, the FORCE Research Centre, the working group Equity and Inclusion in Accounting (Equità e inclusione in contabilità, controllo di gestione, governance e revisione aziendale (EIREA) in SIDREA), the Groupe Thématique Diversité et Équité en Comptabilité, Contrôle, Audit de l'Association Francophone de Comptabilité, and EuroPride Torino 2027.

